

Comparisons of Job Characteristics

Focus Occupation: Cargo and Freight Agents (43-5011)

Associated Occupation: First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators (53-1031)

Compare Knowledge

Compare Skills

Compare Abilities

Compare Detailed Work Activities

Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 75

Focus Occupation: Cargo and Freight Agents (43-5011)

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Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Customer and Personal Service	11.3	17.9	13.8	<<	Extensive education and/or training may be required
Transportation	4.6	15.9	15.1	0	Current knowledge level may be sufficient
Administration and Management	8.4	15.3	8.3	<<	Extensive education and/or training may be required
Production and Processing	6.0	14.4	2.8	<<	Extensive education and/or training may be required
Personnel and Human Resources	5.6	12.1	4.2	<<	Extensive education and/or training may be required
Public Safety and Security	6.9	12.0	2.2	<<	Extensive education and/or training may be required
Economics and Accounting	4.4	9.0	4.0	<<	Extensive education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 87

Focus Occupation: Cargo and Freight Agents (43-5011)

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Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Management of Personnel Resources	6.9	13.3	5.8	<<	Extensive development of skills in this area may be required
Time Management	8.9	12.5	10.0	<	A higher skill level may be required

Negotiation	6.8	10.6	10.5	0	Current skill level may be sufficient
Persuasion	7.4	10.5	7.9	<<	Extensive development of skills in this area may be required
Management of Material Resources	3.7	7.7	2.7	<<	Extensive development of skills in this area may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities		Similarity of Focus Occupation to Associated Occupation: 95			
Focus Occupation: Cargo and Freight Agents (43-5011) Associated Occupation: First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators (53-1031)					
Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Oral Expression	12.4	14.0	13.3	0	Current ability level may be sufficient
Oral Comprehension	12.5	13.7	13.6	0	Current ability level may be sufficient
Written Expression	9.8	11.6	10.1	<	Some improvement in abilities may be required
Information Ordering	9.9	10.7	8.7	<	Some improvement in abilities may be required
Depth Perception	5.3	7.4	3.6	<<	Extensive improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common		Similarity of Focus Occupation to Associated Occupation: 88
Focus Occupation: Cargo and Freight Agents (43-5011) Associated Occupation: First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators (53-1031)		
Work Activities	Exclusivity of Activity	
Compile numerical or statistical data	38	
Expedite freight movement	95	
Maintain records, reports, or files	5	
Prepare reports	8	
Read maps	42	
Route freight shipments	95	

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 69

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Tools and Technologies	Exclusivity
Business function specific software	1
Computers	1
Content authoring and editing software	1
Data management and query software	1
Finance accounting and enterprise resource planning ERP software	2
Industrial trucks	10
Information exchange software	1
Lifting equipment and accessories	3
Network applications software	1
Personal communication devices	2

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.